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Systematic Review in Occupational Health Psychology

Animal-assisted interventions and post-traumatic stress disorder of military workers and veterans: A systematic review

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Abstract

Introduction: Animal-Assisted Interventions (AAIs) have been increasingly used in the workplace to mitigate the effect of work-related stress and improve psychological well-being among employees. Military workers returning home from combat and veterans face a high burden of post-traumatic stress disorders (PTSD). This systematic review aimed to investigate the potential benefits of AAIs on military workers and veterans affected by PTSD.

Methods: A systematic review was conducted across Scopus, PubMed Central/Medline, Web of Science, and Google Scholar in December 2021 and June 2022 using predefined search criteria. All types of studies published in the English language were included except editorials, commentaries, and narrative reviews. Studied published from January 2001 to December 2021 were included. We followed the Preferred Reporting Items for Systematic Reviews and Meta-Analyses (PRISMA) 2020 reporting guidelines for this systematic review. The assessment of study quality was carried out with a 16-item Quality Assessment Tool for Studies with Diverse Designs (QATSDD)

Results: Overall, 25 studies were finally included in this systematic review. Most of the AAIs were canine-assisted programs (n=12) and therapeutic horseback riding or equine-assisted psychotherapy (n=11). There was only one intervention study utilizing a pinnipeds-based program (n=1), while one study was based on several types of animals (n=1).

Out of 25 studies focusing on the effects of AAIs on PTSD in the military (n=3) and veterans (n=21), the majority of them (n=18) observed significantly lower PTSD symptomatology following AAIs. Three studies observed no statistically significant difference in PTSD symptomatology.

Discussion: Our findings indicated that implementing AAI programs among military workers and veterans may improve their psychological well-being and reduce the severity of PTSD symptoms. Policymakers and occupational health services should consider adopting AAIs during military service and after military discharge to support the mental health of military workers.

Take-home message: This systematic review provides evidence to support the implementation of AAIs as adjunctive therapy to alleviate PTSD symptoms among military workers and veterans. **Keywords:** Animal-assisted Interventions; Military veterans; Pets; Occupational health; Workplace.

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INTRODUCTION

Psychosocial hazards (PHs) in the workplace have been identified as one of the key emerging risks in occupational safety and health [1–7]. PHs are defined as "those aspects of work design and the organization and management of work, and their social and environmental context, which may have the potential to cause psychological or physical harm" [8]. Working conditions that may affect the relationship between workers and their working environments encompass a broad spectrum of organizational and environmental factors, ranging from working time (e.g. hours of work, rest periods, and work schedules) to physical and mental (e.g. cognitive and emotional) demands, as well

as remuneration and other organizational issues [9–11]. Moreover, occupational PHs range from work-related stress (WRS) and emotional demands to workplace violence and critical events or incidents [1–7]. Some consequences of occupational stressors include anxiety, depression, and burnout syndrome (BOS) [9–11]. The European Agency for Safety and Health at Work (EU-OSHA) has defined WRS as a "tension experienced when the demands of the work environment exceed the workers' ability to cope with or control them" [12]. BOS has been recently labeled by the World Health Organization (WHO) as an occupational phenomenon resulting from chronic workplace stress that has not been successfully managed, and is characterized by emotional exhaustion, cynicism, and reduced professional efficacy [13,14].

According to the Diagnostic and Statistical Manual of Mental Disorders - Fifth Edition (DSM-5), trauma-and-stressor-related disorders, adjustment disorders, and post-traumatic stress disorders (PTSD) may be diagnosed as a consequence of exposure to occupational stressors [15]. According to DSM-5 TR, adjustment disorders with mixed disturbances or emotions (anxiety and/or depression) and conduct, as well as post-traumatic stress disorders may result from occupational stressors of different severity and nature [16,17]. Adjustment disorders and especially, PTSD have been associated with critical events and workplace violence, including physical, psychological (bullying, harassment), and sexual violence experienced in the workplace environment. PTSD and BOS are two relevant psychological disorders related to high suicidality and turnover intention rates among healthcare and frontline workers, especially in the context of the current COVID-19 pandemic [18–21].

PTSD was first coded in the *Diagnostic and Statistical Manual of Mental Disorders (DSM) 3* in 1980, driven in part by sociopolitical aftereffects of the Vietnam War [22]. It is a complex and evolving biological, psychological, and social entity, often described by war and disaster survivors as the result of direct or secondhand exposure to assaults, terror attacks, violence, and accidents. PTSD symptoms can interfere with interpersonal and occupational function and manifest in psychological, emotional, physical, behavioral, and cognitive impairment. Military workers are exposed to an array of potentially and suddenly traumatizing experiences during wartime. Furthermore, they may also experience non-military-related traumatizing experiences, such as interpersonal violence, and physical or sexual abuse [18,19,22].

For this reason, in European Union, OSH laws (Framework Directive 89/391/EEC) require public and private employers of all occupational sectors, including military sectors, to carry out a mandatory and documented risk assessment process for evaluating the likelihood and severity of consequences of all types of occupational PHs. This evaluation was aimed to carry out appropriate preventive measures against all potential PHs [23,24] and is a necessary requisite in the workplace. Undeniably, rehabilitation is complex, and medical and cognitive behavioral therapies are not always effective against psychological disorders [25]. Depression, BOS, and PTSD have been characterized in highly stressful jobs, such as military workers (both veterans and active duty service members), who face challenging demands due to exposure to death and occupational traumas among others. PTSD is particularly prevalent in militaries involved in war scenarios, and this diagnosis in U.S. military workers varies widely from 10% to more than 30% [18,26–28]. In a cross-sectional study, Stern et al. [29] observed that military veterans living with a dog increased their feeling of calmness and decreased loneliness, depression, and worries about their own and the family's safety. Accumulating research evidence indicates how the presence of animals can play a positive role in helping people improve their quality of life, and with the implementation of AAIs symptoms related to mental health problems in both youth and adults can be reduced [30–32]. The inclusion of animals in psychological treatment is neither new nor peculiar. The first report dates back to the late 18th century when animals were brought into psychiatric institutions to promote and enhance the socialization of patients [33]. Several studies indicate that animals can act as safe caregivers or primary social supports, providing a sense of purpose that is recognized as a protective factor in existing suicide and mental health research [34,35].

In particular, the use of AAI for the treatment of trauma is increasing. One previous systematic review [36] observed that AAIs provide improvements in several areas among people suffering from symptoms of trauma they have experienced: Acting as social facilitators to connect people and reduce feelings of isolation and loneliness; reducing symptoms of hyperarousal, anger, anxious thoughts, emotional numbing, and depression while improving positive emotions; enabling people to stay in the present; reducing fear of public spaces; and promoting the production of oxytocin [37,38] and the reduction of stress-related biological parameters, such as cortisol, heart rate, and blood pressure [38]. Many of the problems listed are still relevant to military veterans today, which is why the use of AAI has begun [39].

Members of the military have a long tradition of working with animals. They are a source of pride in the form of mascots, have specific tasks that help soldiers, can relieve stress, and increase humility during difficult times, and are now associated with an easier transition to civilian life after service [39,40]. The use of companion animals for military veterans is a relatively new area of research but builds directly on the growing evidence base showing that animals-particularly in the assistance role can positively influence the management of symptoms associated with PTSD and improve overall well-being [41–43].

Military and veterans who work with animals specifically trained to manage PTSD through specific supportive behaviors (e.g. waking someone from a night terror, acting as a sentinel in public, helping to self-regulate anger or grief) report that this complementary treatment leads to greater composure, more positive affect, and reduced feelings of nervous system overexcitement and states of hypervigilance [44]. Chalmers and Dell [45] described AAI for veterans with PTSD as an important source of individual support and complementary treatment to improve veterans' overall well-being. Treatment of PTSD through the implementation of AAI is still in the early stages of empirical research, but existing studies show promising results [39,46–50]. Gillett and Weldrick [46] identify three specific areas of benefit: biomedical, psychological, and social. Examples of direct effects include improved physiological markers, such as decreased anxiety and blood pressure, and increases in oxytocin (the "feel good" hormone) [51]. Indirect effects result from everyday social interactions that can positively impact overall health, for instance, walking the dog to exercise and reducing social isolation or loneliness [52]. O-Haire et al. [36] observed that satisfaction with the quality of life of military veterans returning from a deployment can be improved even though an increased self-efficacy in coping with stressful life events, reduced fear of public spaces, decreased anger, and increased levels of well-being.

Most PTSD treatment is fraught with the stigma associated with a military member seeking treatment for internalized fears or emotional pain. The use of AAI offers a potential treatment pathway with relatively little stigma and an option being viewed as acceptable by veterans themselves [39]. In addition, the demonstrated reduction in PTSD symptoms, reduction in depression, and increase in overall quality of life are necessary elements of suicide prevention. Given the strong correlation between suicidality and the affective states associated with PTSD [53], animals keep their veterans company and become surrogate caregivers within their family unit. This secure attachment is similar to that between humans and is one of the most important factors in suicide prevention.

A 2016 systematic review on the effects of AAI on trauma supported short-term, subjective benefits of AAI for trauma, including reduced depression, PTSD symptoms, and anxiety. However, effect sizes ranged from small to large, and intervention procedures and research designs varied greatly, evidencing the preliminary nature of research in this area [36]. Therefore, the aim of the current review was to systematically investigate the benefit of pet ownership and animal-assisted support programs among active-duty military workers and veterans affected by PTSD or post-traumatic stress symptoms.

METHODS

Criteria for study inclusion and search strategy

A systematic review was conducted in December 2021 and June 2022 to provide insight into the beneficial effects of pets' presence in an occupational military context. The study protocol for this review was registered at PROSPERO on 13 December 2021 under the following registration number: CRD 298027. We conducted a comprehensive search of the literature in the databases of Scopus, PubMed/Medline, and WOS. The search strategy was based on the combination of the following search terms: "veterans OR military", "pets OR companion animals", "dogs", "canine", "equine", "animal-assisted therapy", "animal-assisted intervention", "animal-assisted activity", AND "delayed stress syndrome", OR "post-traumatic stress", OR "Post-traumatic Stress Disorder" OR "PTSD". References of the identified papers (citation searching) were also assessed for retrieving additional studies.

Study selection

This study was conducted according to the Preferred Reporting Items for Systematic Review and Meta-Analyses (PRISMA) 2020 guidelines [54]. As we aimed to identify prevalence data, the search strategy was focused to identify articles with quantitative approaches, excluding qualitative or mixed method research, case reports, narrative or systematic reviews, meta-analyses, study protocols of RCT, letters to the editors, and commentaries. We included all studies that investigated the effect of the presence of animals in the military context: at work, during the military operation, in health recovery centers, where veterans with PTSD were treated for rehabilitation. We included all studies involving the interaction between military workers/soldiers or veterans with PTSD and any type of human-animal interaction (HAI) (i.e., dogs, cats, pinnipeds, horses), for the preventive purpose of reducing occupational stress or alleviating PTSD symptoms and facilitating recovery. All papers that have exclusively studied the impact of HAI on military workers' psychological health, including work-related stress, distress, and burnout, were excluded for the purposes of this review. Also, we considered studies investigating whether owning pets or pets' attachment outside the workplace could help military workers manage PTSD symptoms, regardless of the presence of animals at work as eligible. Studies that adopted physiological markers i.e. salivary cortisol, alphaamylase to monitor stress reaction among soldiers, or change in pharmacological treatment as indirect signs of mental health recovery were also included.

Only articles written in English from January 2001 to December 2021 were included. We excluded studies carried out on non-occupational cohorts or those describing AAIs for disabled or chronically ill people. Similarly, we excluded studies that investigated the effect of the intervention with animals on outcomes other than PTSD and those addressing whether human-animal interaction at work may facilitate the execution of challenging tasks outside the workplace. Also, we excluded all articles concerning AAIs or AATs in other categories of workers (healthcare, social, office workers, etc.), and studies examining the presence of animals in the workplace without therapeutic purposes. Finally, studies examining the knowledge or attitudes of workers towards AAIs were excluded.

Two authors (FC and IC) independently screened all records identified as a result of search to identify eligible titles and abstracts. We conducted the full-texts screening to determine their inclusion in this review. In case of disagreements, a third reviewer (DAM) was consulted to build consensus and taking final decisions. Figure 1 shows a flow diagram of the literature search strategy and the review process.

Data collection process

Retrieved data were exported to Microsoft Excel (Microsoft Corporation, 2018). Data were extracted in a standardized form and included elements, such as source (first author and year of publication), study location and design, study population and instrument, type of intervention/exposure, and main findings on PTSD and other psychological effects including depression, quality of life and others, as the secondary outcome (Table 1). The results of the studies were analyzed qualitatively (narrative synthesis) and where possible, also quantitatively for meta-analysis. The findings obtained were discussed by all the authors. An exploratory meta-analysis was performed for intervention studies of veterans experiencing PTSD or PTSD-related symptoms receiving an AAI intervention compared to either AAI waitlist or standard psychotherapeutic care. Most studies included in this systematic review performed within-subjects, longitudinal designs and could not be synthesized through meta-analytic procedures due to the large heterogeneity (and inflated error) between study designs and endpoints. Since limited studies (n = 4) were included in the supplementary materials.

Study quality assessment

The assessment of study quality was carried out with a 16-item Quality Assessment Tool for Studies with Diverse Designs (QATSDD) [55]. This tool has good reliability and validity for use in the quality assessment of diverse studies in a wide variety of health fields including psychology, allied health, medicine, public health, nursing, health services, and social sciences. The QATSDD contains 16 reporting criteria scored on a scale from 0 to 3 (Not at all/Very slightly/Moderately/Complete) [55].

RESULTS

Description of the studies included

The literature search yielded 3,148 published references. After review of the title, abstract and full text, a total of 25 studies met the inclusion criteria and were reviewed (Figure 1). Almost all the included studies were published between 2017 and 2022, except for one published in 2014 [56]. In an

analysis by country, we found that majority of the studies included were carried out in the USA (n =22), except for three studies being conducted in Denmark [60], Australia [72], and Israel [75]. All publications used a quantitative approach, as illustrated in Table 1. The majority of the studies utilized longitudinal designs (n=23) to analyze the effects of AAI (service animals training programs) among military veterans affected by PTSD (n =24) and military dog handlers (n=1). Only two studies [66, 68] were cross-sectional in nature. The quality assessment of this review showed high-quality scores for the majority of the articles being included in this review.

Most of the AAIs were canine-assisted programs (n=12) [48,57,58,60-62,65-68,70,76,78]) and therapeutic horseback riding or equine-assisted psychotherapy (n=11) [56,59,64,71-75,77-79]). Only one study was based on a pinnipeds-based program [69]. One was based on several types of animals [63].

Most of the studies (n= 17) used the Posttraumatic Stress Disorder Checklist (PCL) in its various versions, three used self-reported measures of PTSD and the CAPS tool, two studies the CAPS and SCID-5 in combination, and one study the revised Trauma Symptom Inventory 2 (TSI-2), and one study used the SPRINT Scale or the Mississippi Scale for Combat-related PTSD. Most of the studies (n=18) observed significantly lower PTSD symptomatology after AAI. Three studies observed no statistically significant differences in PTSD symptomology. Four studies investigated the effects of AAI on other positive and negative psychological outcomes like increased perceived stress [57,58], isolation and self-judgment and increased self-compassion [58], resilience [59], and subjective well-being [60].



Figure 1. Flowchart detailing selection and screening of the studies included in this review.

Authors and year	Cou ntry	Study design	Study population	Type of AAI	Measures of PTSD	Score	Main findings
Arnon et al,	USA	Longitudinal	8 Military	EAT (eight	PCL-5, CAPS-	39	Significant improvement
2020 [71]		(Before-after	Veterans	weekly 90-	5		in PTSD symptoms
		study)	with PTSD	min			severity(CAPS-5) pre to
				sessions)			post treat (<i>t</i> = 9.58, <i>p</i> <
							0.001, <i>d</i> = 1.49) mid-point
							to post-treat (<i>t</i> = 2.70, <i>p</i> =
							0.035, <i>d</i> = 0.54) and pre-
							treat to follow -up ($t =$
							3.35, $p = 0.020$, $d = 1.60$)
							and in pre to post-treat
							(PCL-5) (t = 3.80, p =
							0.009, d = 1.63)
Beetz et al,	USA	Longitudinal	60 Military dog	DTP (1 week	Self-reported	39	No significant difference
2019 [57]		(NRCT)	handlers (29 AAI	for 4 weeks)	questions		in PTSD symptoms
			group vs 31 "no		about		severity, perceived
			dog" group)		trauma		stress, or functional
					confrontation		problems
					during trauma		with emotions and
					therapy		actions due to the PTSD
							and therapeutic alliance
							between the two groups.
							A weekly questionnaire
							revealed that AAI
							increases subjective
							well-being, in particular
							happiness.
Bergen-Cico	USA	Longitudinal	45 Military	DTP	PCL-M	39	Veterans participating in
et al, 2018		(NRCT)	veterans	(90-minute			the Dogs2Vets owner-
[58]			(31 AAI group vs	weekly for			trainer program
			14 "no dog"	12-18			experienced significant
			group)	months)			reductions in symptoms
							of post-traumatic stress
							(p =0.01), perceived
							stress (p < 0.001),
							isolation, and self-
							judgment (p =0.002)
							accompanied by
							significant increases in

Table 1. Studies on the effects of AAIs in military/veterans (*n* =25).

Authors	Cou	Study design	Study population	Type of AAI	Measures of	Score	Main findings	
and year	ntry				PTSD			
							self-compassion (p	
							<0.001).	
Burton et al,	USA	Longitudinal	21 Military	EAP	PCL-M	39	PTSD symptom severi	
2019 [59]		(NRCT)	veterans with	(1 week for 6			was significantly	
			PTSD:	week)			reduced within both	
			10 subjects				groups during the 6-	
			received EAP vs 11				week study period	
			subjects treated				(p<0.05) ; a significant	
			with standard care				increase in resilience in	
							the EAP group (p =	
							0.0268)	
Duncan et	USA	Longitudinal	31 Military	EAL	Self-reported	35	87.1% of veteran	
al, 2014 [56]		(Before-after	veterans		symptoms of		participants reported	
		study)	with PTSD		PTSD		"very positive perceive	
							benefit" regarding reli	
							from their PTSD	
							symptoms.	
Farmer, 2021	USA	Longitudinal	20 Military	DTP	PCL-5	38	A no statistically	
[63]		(Before-after	veterans (14 with	(1 month for			significant (p=0.11)	
		study)	PTSD, 6 without	three			reduction in PTSD	
			PTSD)	months)			symptoms pre (mean	
							51.25 ± 13.79) and post	
							(mean 48.65 ± 14.72) A	
							was reported.	
Fisher et al,	USA	Longitudinal	63 Military	EAT (eight	PCL-5, CAPS-	39	Significant improveme	
2021 [73]		(NRCT)	Veterans	weekly 90-	5		in PTSD symptoms	
			with PTSD	min	(pretreatment,		severity, assessed by	
				sessions)	midpoint,		CAPS-5, pre to post tre	
					post-		(p < 0.0001, d = 1.11)	
					treatment, and		which persist at 3-mor	
					follow-up)		follow-up (p=0.88) and	
							assessed by PCL-5 (p <	
							0.0001, d = 1.05)	
Galsgaard	Den	Longitudinal	4 Military veterans	DTP	PCL-C	38	AAI led to a substantia	
and	mar	(Before-after	with PTSD	(weekly			reduction in PTSD	
Eskelund,	k	study)		group			symptoms measured i	
2020 [60]				sessions)			2 cases. In two cases,	
				,			similar levels of PTSD	

Authors	Cou	Study design	Study population	Type of AAI	Measures of	Score	Main findings	
and year	ntry	try			PTSD			
							measured before and	
							after the intervention.	
Johnson et	USA	Longitudinal	29 military	THR	PCL-M	39	AAI group reported	
al, 2018 [64]		(RCT)	veterans with				lower PTSD symptoms	
			PTSD:				after 3 weeks of AAI	
			AAI group (n=15)				(P \leq 0.01) as well as a	
			vs "no dog" group				clinically significant	
			(n=14)				decrease after 6 weeks	
							(P \leq 0.01) than the "no	
							dog" group.	
Kloep et al,	USA	Longitudinal	12 Military	AAT (dogs)	PCL-S	39	Significant improvemen	
2017 [78]		(before-after	veterans				in PTSD symptoms	
		study)	with PTSD				severity, pre to post-	
			(1 st cohort n=7 2 nd				treat (p < 0.001) Results	
			cohort n=5)				indicated that 100% of	
							the current sample	
							achieved clinically	
							significant change	
							in PTSD symptoms at 6-	
							month follow-up.	
Krause-	USA	Longitudinal	120 military with	DTP	PCL-M	39	AAI group experienced	
Parrello et		(RCT)	PTSD:				greater decreases	
al, 2019 [65]		· · /	AAI group (n=60)				in stress, as measured by	
., []			vs "no dog" group				cortisol than controls	
			(n=60)				(p<0.05). AAI group	
			()				with higher PTSS had a	
							greater reduction in	
							stress assessed with IgA	
							compared with those in	
							the control group.	
Lanning et	USA	Longitudinal	39 Military	THR (8-	PCLM, PCL-5	39	Improvement in PTSD	
al, 2017 [77]	UJA	(before-after	Veterans	week)	I CLIVI, I CL-5	39	symptoms pre-post	
al, 2017 [77]				week)				
		study)	with PTSD				treatment with PCL-5 (
							= -1.15 95%CI: -1.71 to	
							0.59) and PCL-M (g =-	
							1.76, 95%CI: 3.46 to -	
						• •	0.05).	
Malinowski	USA	Longitudinal	7 Military	EAAT (five	PCL-5	39	Significant overall	
et al, 2018		(NRCT)	veterans	consecutive			reductions in PTSD	
[74]			with PTSD				symptoms pre to post-	

Authors	Cou	Study design	Study population	Type of AAI	Measures of	Score	Main findings
and year	ntry			daily	PTSD		treatment (p=0.049) and
				sessions)			specifically in significan
				500510113)			reductions in
							Cluster E Hyperarousal
							Symptoms (p=0.037)
Miller et al,	USA	Longitudinal	31 Military	DTP	CAPS-5, SCID	39	Non-significant
2018 [76]		(before-after	veterans		(DSM5)		protection effect given
		study)	with PTSD		. ,		by the presence of
							canines in reducing
							nightmares (OR =0.75
							95%CI 0.47-1.18 p 0.21)
O'Haire and	USA	Longitudinal	141 Military	DTP	PCL	39	AAI group reported
Rodriguez		(NRCT)	veterans with				lower PTSD symptoms
2018 [48]			PTSD:				during follow up with
			usual care plus				large effect sizes (after 3
			AAI group (n = 75)				weeks: p < .001, d =
			vs controls/usual				–2.11, follow-up: p <
			care group (n = 66)				.001, d = -1.03),
							depression (p < 0.001),
							improvement in quality
							of life (p < 0.001) and
							social functioning (p <
							0.001) than usual care
							group.
Rodriguez et	USA	Longitudinal	73 Military	DTP	PCL, cortisol	39	AAI group showed a
al, 2018 [61]		(NRCT)	veterans with		salivary		higher cortisol
			PTSD:		measurement		awakening response
			AAI group (n=45)				(AUCi p=0.03; CAR
			vs controls/no dog				p=0.02) compared to
			group (n=28)				waitlist controls
Rodriguez et	USA	CS	129 Military	DTP	PCL-C.	39	AAI group reported
al, 2021 [66]			veterans with		Self-reported		lower PTSD symptom
			PTSD:		questions on		severity (p < 0.001) and
			AAI group (n=67)		PTSD		often a change
			vs controls/no dog		medication		(decreased dose) or
			group (n=62)				discontinuation in
							psychiatric therapy
							poy children and apy

Authors	Cou	Study design	Study population	Type of AAI	Measures of	Score	Main findings
and year	ntry				PTSD		
							their service dog than
							the "no dog" group.
Romaniuk et	Aust	Longitudinal	25 Military	EAT	PCL-5	39	Significant improvemer
al, 2018 [72]	ralia	(Before-after	veterans				in PTSD symptoms
		study)	with PTSD				severity (PCL-5) pre to
							post treat (<i>t</i> = 3.92, <i>p</i> <
							0.017, <i>d</i> = 0.88) and post
							treat to follow -up ($t = -$
							3.49, <i>p</i> = 0.017, <i>d</i> = -1.16)
Scotland-	USA	CS	71 Military	DTP	Self-reported	39	AAI led to a reduction i
Coogan et			veterans with		questionnaire		self-disturbance, PTSD,
al, 2020 [68]			PTSD		PTSD		externalization, and
					symptoms		somatization and
							improved interpersonal
							difficulties and suicidal
							ideation.
Shelef et al,	Israe	Longitudinal	13 Military	EAT	SPRINT scale	39	Significant overall
2019 [75]	1	(NRCT)	with PTSD	(weekly 180-			reductions in PTSD
		. ,		min sessions			symptoms pre to post-
				for 6			treatment (d=-2.85 \pm 4.1
				months)			p<0.05)
Steele et al,	USA	Longitudinal	85 Military	EAP	Mississippi	38	Significant improvement
2018 [79]		(before-after	Veterans		Scale for		in PTSD symptoms
		study)	with PTSD		Combat-		severity, pre to post trea
		57			related PTSD		(p < 0.001, d = -0.70)
Whitworth	USA	Longitudinal	45 Military	DTP	TSI-2	39	AAI group reported
et al, 2019		(NRCT)	veterans with				lower self-disturbance (
[67]		()	PTSD:				< 0.05), post-traumatic
[•-]			AAI group (n=15)				stress symptoms (p <
			vs controls/no dog				0.05), and
			group (n=30)				externalization (p <
			group (il oo)				0.05), depression (p <
							0.05) and anger (p <
							0.05) than "no dog"
							group.
Woodward	USA	Longitudinal	54 Military	DTP	SCID-5,	39	Veterans reported lowe
et al, 2021	UJA	(Before-after	veterans with	D11	CAPS-5,		PTSD severity (effect = -
ci al, 2021							2
[62]		study)	PTSD		PANAS		0.32, CI (99.3%) =

8 Veterans reported lower
PTSD symptoms and
clinical improvement
after AAI.
8 Longitudinal assessment
compared mental health
and functioning within
individuals in the AAI
group indicated
significant improvement
in VR-12 mental
component summary
(p=0.008), BASIS
depression/functioning
Subscale (p=0.013),
BASIS emotional lability
subscale (p=0.003), PTSD
Checklist (p=0.001),
activity level (p=0.004),
happiness Score (p=0.01)
and quality
of life score (p=0.001)

Notes: AUCi, Area under the curve with respect to increase; CAPS-5, Clinician-Administered PTSD Scale-5; CAR, Cortisol awakening response in µg/dL; EAL, equine-assisted learning program; EAP, equine-assisted psychotherapy; EAT, equine-assisted therapy; EATT, Equine-Assisted Activities, and Therapies; DTP, dog training program PCL-C, Posttraumatic Symptom Checklist, Civilian version; PCL-M, PTSD Checklist Military Version; PCL-5, Posttraumatic Checklist 5; RCT, randomized clinical trial; SCID-5, Structured Clinical Interview for DSM-5; TSI, 136-item Trauma Symptom Inventory-2; THR, therapeutic horseback riding; PTP, pinnipeds therapy program, NRCT, Non-randomized Clinical trial (Quasi-experimental study); CS, Cross-sectional study. SPRINT, Short Post Traumatic Stress Disorder Rating Interview

Effects of AAI with dogs in military workers and veterans

Most of the studies in our review pointed to the helpful effects of service dogs as a complementary treatment for PTSD in military workers and veterans. However, in our meta-analysis findings, we did observe a non-significant reduction in PTSD symptoms for veterans engaged in AAI programs compared to waitlist controls or standard psychotherapeutic care. The dog-assisted programs were offered in two different forms, including training and playing activities (sessions included walking, different play and grooming activities with dogs and just relaxing together toward the end) [57] and were performed with the aid of both dog-owning participants or dogs specifically trained for these tasks.

O'Haire and Rodriguez [48] demonstrated lower levels of depression and improvement in quality of life and social functioning in the treatment group. Galsgaard and Eskelund [59] observed a reduction in depression and distress symptoms and increased ability to control daily life problems, such as disturbed sleep, social isolation, physical inactivity, lack of emotional regulation and increased quality of life. Rodriguez et al. [61] found that AAI group reported lower anxiety (p<0.001), anger (p<0.01), sleep disturbances (p<0.01), and alcohol abuse (p < 0.05) than the "no dog" group. Woodward et al. [62] showed a reduction in negative affect and an increase in positive affect. In two studies, participating in a service dog training program was, therefore, proven to be effective in ameliorating psychiatric symptomatology (self-disturbance, posttraumatic stress, externalization, somatization, lack of emotional regulation), depression, social isolation, and quality of life of veterans suffering from PTSD [60,68]. In another study, in contrast to a group of veterans receiving usual care, the dogs' group resulted in lower PTSD symptoms after receiving a service dog (p < 0.001), as well as in the higher quality of life (p < 0.001), less depression (p < 0.001) and better social functioning (p < 0.001) 0.001) [48]. Comparing military veterans with PTSD, who completed service dog programs and veterans on a waitlist, Whitworth et al. (2019) [67] observed that the former group experienced a significant decrease in a broad scope of psychological symptoms associated with PTSD posttraumatic symptomatology, in persistent intra/interpersonal difficulties associated with psychological trauma, and in disabilities secondary to their PTSD. Similarly, the study of Krause Parello (2019) [65] supported AAI as a stress-reducing modality in aeromedical evacuation military patients, assessed by physiological biomarkers (cortisol, IgA, alpha amylase), particularly among those who reported higher post-traumatic stress symptoms severity (PTSSS).

In the study by Yarborough et al. [70], a service dog led to a significant improvement in PTSD symptoms severity, psychological well-being, and social functioning. Interestingly, participants indicated specific behavioral tasks performed by the dogs that help them to control PTSD symptoms. These tasks include preventing panic, waking veterans from nightmares, alerting veterans when strangers are in the house, putting space between veterans and strangers, alerting veterans that someone is approaching, and licking or nudging veterans to help them "stay in the present" when they are experiencing distressing memories or flashbacks.

Service dogs reduced hypervigilance by alerting, creating boundaries, and disrupting nightmares, improving sleep quality and duration. Dogs also helped veterans turn their attention away from invasive trauma-related thoughts, improved their emotional connections with others, increased their community participation and physical activity, and reduced suicidal impulses and medication use. Living with a dog had a positive effect on anger, anxiety, sleep disturbance, and alcohol abuse [61]. In the study by Withworth et al. [67], the AAI group reported lower self-disturbance (p<0.05), posttraumatic stress (p<0.05), and externalization (p<0.05), depression (p<0.05) and anger (p<0.05) than veterans from group without treatment. In the study by Rodriguez et al. [66], the AAI group reported lower PTSD symptom severity (p<0.001) and often a change or discontinuation in psychiatric therapy (p<0.001) since getting their service dog than the "no dog" group. Conversely, no significant advantage of the dog-assisted intervention regarding PTSD symptom severity, perceived stress, and functional problems with emotions and actions due to the PTSD was observed in the dogs group in comparison with the control group who received standard

treatment in the studies conducted by Beetz et al. [57] and Farmer [63]. However, it was found in the AAI group an improvement in work and social adjustment [57].

Finally, Woodward et al. [62] observed that engagement with a service dog was associated with significant reductions in negative affect and an increase in positive affect (p<0.001) in a group of 54 military veterans with PTSD.

Effects of AAI with equine and other animals in military workers and veterans

Regarding equine-assisted interventions (EAI), studies obtained mixed results. In contrast to a group of veterans receiving usual care, veterans who have been engaged or involved in therapeutic horseback riding (THR) showed a significant reduction in PTSD score after 3 weeks of THR ($p \le 0.01$), which was associated with a clinical improvement of PTSD syndrome after 6 weeks of THR ($p \le 0.01$) [64]. On the contrary, participating in a 6-week EAP program did not produce a statistically significant difference with respect to PTSD symptomatology and perceived stress level, when measured by salivary cortisol level [59]. A single study focused on pinniped HAI program for veterans identified as having PTSD-like symptoms.

Arnon et al. [71] studied the effect of EAT (equine-assisted therapy) on a group of 8 veterans with PTSD diagnosis. They reported that group EAT for veterans with PTSD appeared safe, satisfying, and well-attended; veterans experienced marked clinical improvement in PTSD symptoms severity in the short term although short-term improvements seemed to be transient as they early declined, with worsening symptoms for four of six patients assessed at 3-month follow-up. A subsequent open trial conducted on a relatively large sample of military veterans with clinician-rated and self-report outcome measures of PTSD confirmed the evidence that EAT intervention for PTSD produces clinical benefits by reducing PTSD symptoms severity and in some cases leading to a reduction below the cut-off score for PTSD diagnosis in CAPS-5 questionnaire. This clinical improvement largely persisted for three months following treatment. The pilot study of Duncan et al. [56] on EAT carried out on 31 veterans diagnosed with PTSD utilized a self-report measure developed by the researchers, which included the sub-scales relieving symptoms of PTSD subscale to assess change in PTSD symptoms severity. The study found that 87.1% of veteran participants reported "very positive perceived benefit" regarding relief from their PTSD symptoms. Similarly, Romaniuk et al. [72] observed a "clinically significant change" in terms of PTSD symptoms from pre-EAT intervention to post-EAT intervention in a group of 25 Australian military veterans, although this improvement was not maintained at follow-up. Military veterans engaged in EAAT program for five days reported a significant decrease in all symptoms clusters of PTSD and noteworthy cluster and hyperarousal symptoms were significantly reduced [74].

Shelef et al. [75] also reported a significant decrease in PTSD symptoms in Israelian soldiers with PTSD after six months EAT program; particularly the higher statistically significant improvement was recorded in functioning domains of the SPRINT scale such as the ability to work and perform daily tasks. Lanning et al. [77] recruited 39 combat veterans who completed an 8-week study of THR and reported on improvement in PTSD symptoms, social functioning, and reduced interference of emotions in daily activities. In the study of Steele et al. [79], military veterans with PTSD experienced statistically significant and substantive improvement in PTSD symptomatology after participating in an equine-assisted psychotherapy program.

DISCUSSION

This systematic review aimed to examine the effects of AAI on the psychological well-being of military workers and veterans. The studies included in this work demonstrated the relevant role of AAI, such as rehabilitation programs to support military workers and veterans affected by PTSD symptoms. We found 25 studies [48,56-61,63-79] that examined whether AAIs can help military service workers and veterans cope with psychiatric symptoms, including PTSD symptoms, and improve their social and occupational functioning. The AAIs were also able to help build positive relationships with veterans that help them cope with military-associated trauma reactions. Providing service dog programs for these veterans has been one of the most successful methods of coping with their psychiatric difficulties. In the United States, where most of the studies were conducted, a service dog is defined under the federal Americans with Disabilities Act (ADA) as "any dog that is individually trained to do work or perform tasks for the benefit of an individual with a disability, including a physical, sensory, psychiatric, intellectual or other mental disability" [80]. The work a dog performs must be directly related to the person's disability. There are rehabilitation strategies, including canine-assisted therapies and rehabilitation activities that use dogs as an adjunct to therapy. Examples include guiding the blind, pulling a wheelchair, alerting a person who is hard of hearing, protecting a person experiencing a seizure, and calming a person with PTSD during an anxiety attack or psychiatric episode [81,82].

Canine-assisted therapies and activities have been practiced in rehabilitation facilities for some time [81,82]. This review shows that service dogs and horses can be useful support for veterans with PTSD. The animals can be individually trained to perform work or tasks that help a person with a mental disability. In addition, pet ownership may be a protective factor against self-harm thoughts in veteran groups [83]. Mental illnesses, especially those following polytraumatic events such as PTSD, are challenging to treat, so they may benefit from complementary therapeutic approaches that include AAIs [84]. There is limited literature on the positive effects of dogs and horses before and during the onset of traumatic events in veterans. However, our study shows that AAI could integrate traditional therapies such as prolonged exposure therapy (PE), cognitive processing therapy (CPT), movement desensitization, and reprocessing (EMDR) in combination with eve psychopharmacological medications in veterans with PTSD [67,85].

The U.S. Army Medical Department also published some very limited data suggesting that AAT may benefit wounded warriors participating in a life skills program and supports the need for further research in the area of AAT as adjunctive therapy for veterans with PTSD and other traumatic injuries, including traumatic brain injury [86,87]. Several hypotheses could explain the benefits of AAI in the psychological rehabilitation of veterans with mental health problems. Owen et al. [88] described canine-assisted therapy as a useful complementary or alternative medical treatment for veterans with PTSD based on a biopsychosocial concept. Yount et al. [89] argued that interactions with dogs may increase oxytocin levels via neurobiological mechanisms that improve mental health in veterans. Another possible mechanism by which dogs may have a positive impact on the mental health of soldiers is by altering the human microbiome. This can be accomplished either through direct interactions between the dog and the caregiver or through indirect effects, such as the dog's contribution to the microbiome of the built environment [90]. Nearly 20 percent of military workers returning from Iraq and Afghanistan-a total of 300,000-report symptoms of post-traumatic stress

disorder or major depression, yet only slightly more than half have sought treatment (cRANDit.) [91]. Current treatment standards (e.g., exposure therapy, cognitive therapy) are limited due to their availability, accessibility, and outcomes (e.g., retention, premature discontinuation, resistance, nonresponse). In addition, inadequate staffing and training of mental health professionals exacerbate pre-existing problems and challenges the quality of care provided to military workers. These problems have led to the need to develop and refine alternative and complementary approaches to provide more options and services to the military population. One such new approach is AAI as a treatment option for veterans and returning military workers. It is important to note that despite the positive research findings, AAI should be considered also from the animals' well-being perspective [92]. For example, some veterans have service-connected or otherwise acquired physical disabilities, health problems such as allergies, or other safety issues such as fear of animals that may prevent them from benefiting from this approach [93]. As with any type of treatment approach, veterans and military workers must be fully informed about the potential risks and benefits of this intervention. They should also be informed that although this form of treatment is becoming better evidenced, it is not yet as established as other treatment modalities. Based on the current results, it appears that veterans benefited from AAI and received an alternative treatment option, especially for those who did not respond well to conventional treatments. The effects of AAI could be further explored to better understand the unique characteristics, applications, and potential benefits of this intervention for this specific population. Mental health professionals can collaborate with organizations that provide AAI as a treatment for returning veterans and military workers struggling with war stress injuries to improve the overall quality of life. Continued development of standardized curricula, therapeutic practices, evaluation measures, and guidelines will lead to a synthesis of the best available evidence that will enable researchers, stakeholders, providers, and consumers to fund, integrate, and recommend AAI for PTSD treatment.

This systematic review has some limitations. Many studies had small sample sizes in both intervention and control groups and short duration of therapy sessions. Another limitation in the quasi-experimental studies was the lack of a randomization schedule. Finally, causality and directionality cannot be determined in the cross-sectional studies. Other limitations included the diversity of interventions included (duration, interactions with animals, etc.), the diversity of samples within studies (e.g., wide age range, differences in trauma, diagnosis/symptom presentation, comorbidity), and the personnel who delivered the interventions.

However, our review has some strengths in that it adds to the body of knowledge about the positive and negative aspects of animal presence in the workplace. This knowledge could be considered by military organizations that intend to implement voluntary workplace health promotion programs during service and after retirement based on pet-friendly policies. In addition, some before-after studies reported that participants were used as their own control subjects to avoid bias due to non-random assignment.

As indicated in our literature review, the psychological burden of PTSD in the U.S. military is high, and social support from civilians and the home environment may play a greater protective role in the long-term severity of PTSD symptoms [92,93]. Although practicing yoga and other spiritual or mindfulness practices in the workplace may improve cognitive functioning (response inhibition) related to PTSD symptoms, as well as other mental health outcomes, sleep hygiene and quality of life

[94–97], and biological stress response in veterans diagnosed with PTSD [98], AAI may be beneficial in military members affected by PTSD. Pets are a spiritual and physical resource [99], and severe psychological trauma can lead to loss of faith and struggles in the spiritual realm, resulting in increased suicide risk [100–104]. Therefore, further research on the psychological effects of AAI associated with mindfulness and spiritual activities in occupational health services could be planned to provide early diagnosis and treatment of PTSD symptoms in both military veterans and active duty service members.

CONCLUSION

In conclusion, this review showed that AAI in the workplace, especially in dogs, may positively impact on mental well-being of military workers and promote the recovery of veterans affected by PTSD. Therefore, service dog programs can be helpful as complementary or alternative treatment options for some veterans. However, AAI programs need to be investigated to better characterize and understand the benefits and limitations of their inclusion in military workers and veteran rehabilitation. Longitudinal studies in the context of mandatory occupational health surveillance programs could be the ideal setting to understand better the effectiveness of these dog service programs on the mental well-being of military workers. Finally, future studies should also investigate the possible negative effects of pet ownership in the workplace and the possible implications for co-workers and employers.

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Supplementary Materials

Meta-analysis

Methods: The exploratory meta-analysis was performed on intervention studies of veterans experiencing PTSD or PTSD-related symptoms receiving an AAI intervention compared to either AAI waitlist or standard psychotherapeutic care. We included data from four studies on the basis that they had published sample size, mean, and standard deviation of PCL-M (PTSD checklist, military version) scores for both groups at preintervention and post-intervention time points. Pre- and post-intervention data were compared at baseline and intervention endpoint only, we did not analyze the longitudinal follow up period. For Johnson et al. (2018), we extracted data from both groups after week 3 of the intervention because after week 3 the controls were invited to participate in the intervention. The studies included are detailed in Supplementary Table 1. Meta-analytic procedures were performed using "metafor" version 3.4-0 (Viechtbauer, 2010) package within R version 4.2.1 (2022/06/23) GUI 1.72 for Mac (Core Team R, 2021). Hedge's g effect sizes, including variances and 95% confidence intervals were calculated. Hedge's g was calculated by computing a standardized effect size for preintervention and post-intervention for both group using the approach described by Morris (2008). Given the diversity of interventions compared, a restricted maximum likelihood method (REML) was used to fit the metaanalytic model. The value of Hedge's g is < 0 when there is a reduction of PTSD symptoms in the intervention group compared to the AAI waitlist or standard psychotherapeutic care at the end of the intervention. Effect sizes were interpreted using Cohen's (1988) guidelines of 0.2 = small, 0.5 = medium, and 0.8 = large. Heterogeneity between studies was assessed using the Q and I² statistic (Higgins et al. 2003). A significant Q statistic indicates between-study heterogeneity that may be influenced by moderating variable; however, in this analysis, we had a small sample size that could make heterogeneity uninterpretable. Estimated I² was interpreted as <30% = low heterogeneity, $\ge 31\%$ and $\le 60\%$ = moderate heterogeneity, and $\ge 61\%$ = high heterogeneity.

Findings: The calculated mean effect size for change in PTSD symptoms was not significant when comparing veterans in AAI interventions to AAI waitlist or standard psychotherapeutic care (g = -0.76, z = -1.56, 95% CI: -1.71 - 0.19, p = 0.194). There was a moderate effect and a non-significant reduction observed in PTSD symptoms with veteran engagement in animal-assisted interventions in the meta-analysis model. Heterogeneity was large and significant (Q(3) = 35.98, p < 0.001, I² = 89%).

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Supplementary Table 1. A summary of the studies included in the meta-analysis

Study	Design	Animal	AAI	Length	Format	Diagnosis	Sample Size	Mean Age	Contrast
								(SD)	
Bergen-Cico et al.	NRCT	Canine	CAP	90 min weekly for	Individual	PTSD	Intervention:	Intervention:	Dogs2Vets vs Waitlist
(2018)				12-18 months		(DSM-V)	n = 31	41 (12)	Control
							Control:	Control: 43	
							n = 14	(11)	
Burton et al. (2019)	NRCT	Equine	EAP	1 hour weekly for 6	Group	PTSD	n = 10/group, sex-	Intervention:	EAP vs Standard Care
				weeks		(DSM-V)	matched (8M/2F)	48 (15)	
								Control: 46	
								(13)	
Johnson et al. (2018)	RCT	Equine	EAP	1 hour weekly for 6	Group	PTSD	n = 32 (32M/6F)	Full sample: 54	EAP vs Waitlist
				weeks		(DSM-V)		(13)	Control
O'Haire and	NRCT	Canine	CAP	3-week group class	Group	PTSD	Intervention:	Intervention:	CAP vs Waitlist
Rodriquez (2018)						(DSM-IV)	n = 75 (60M/15F)	37 (9)	Control
							Control:	Control: 37 (8)	
							n = 66 (50 M/16F)		
Note. NRCT = n	on-random	ized control trial, RCI	[= randomize	ed control trial, EAP = ed	quine-assisted	program, CAP = o	anine-assisted program	n, PTSD = post-tra	umatic stress disorder, M
= male , F = female , SI) = standar	d deviation							

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Supplementary Figure 1. A forest plot of the standardized effect size for pre-intervention and post-intervention comparison of AAI intervention veterans vs AAI waitlisted/standard psychotherapeutic care veterans. Effect sizes illustrated are Hedge's *g*.